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hereby grants

## National Women's Business Enterprise Certification

## Workplace ELEMENTS LLC

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE). This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: June 30, 2012 Expiration Date: June 30, 2025 WBENC National Certification Number: 2005120520

Parmola Wellarman Gh.D

WBENC National WBE Certification was processed and validated by Women's Business

Enterprise Council - West, a WBENC Regional Partner Organization.



Authorized by Pamela Williamson, President & CEO Women's Business Enterprise Council - West

NAICS: 238390, 238330, 238350, 314110, 337212, 541410 UNSPSC: 30171613, 42192107, 56111500, 56111501, 56112101, 56112102, 56112104, 56112105, 56112106

